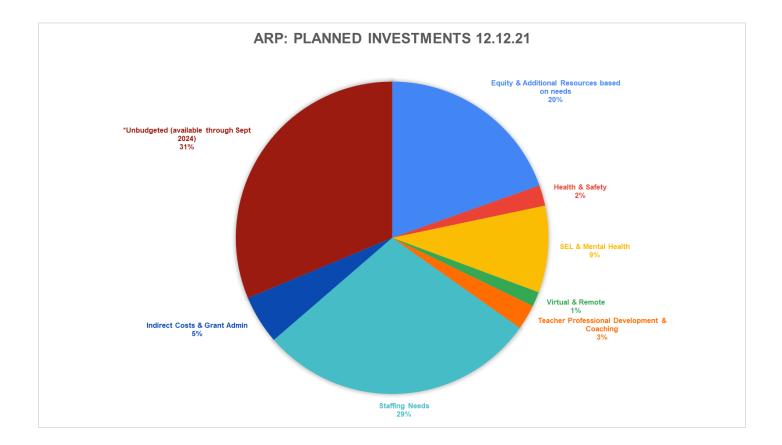
## **Crosswalk: ARP Stakeholder Input & Initial ARP Investments**

Stakeholder input sessions provided insight into the needs and priorities of the students, families, staff and CMS community. The following priorities were identified based on the stakeholder input:

- Equity & Additional Support based on student needs
- Social Emotional Learning & Mental Health Support
- Health & Safety Measures
- Virtual & Remote Options
- Teacher Professional Development, Coaching, & Support

Initial investments aligned to these priorities have been identified. The majority of the ARP funding remains as unbudgeted because this funding is designed to support a multi-year recovery effort through Sept 2024. This crosswalk is designed to provide an update on the planned investments as of 12.12.21 and how those investments align with the priorities identified based on stakeholder input.

Priority Category	Budget
Equity & Additional Resources based on needs	\$ 62,100,000
Health & Safety	\$ 6,780,000
SEL & Mental Health	\$ 28,500,000
Virtual & Remote	\$ 4,862,000
Teacher Professional Development, Coaching & Support	\$ 8,242,132
Staffing Needs	\$ 91,637,618
Indirect Costs & Grant Administration	\$ 16,000,000
Unbudgeted (Available for additional investments through Sept 2024)	\$99,378,250
Grand Total	\$ 317,500,000



Priorities based on Stakeholder Feedback		Initial ARP Investments	
Equity & Additional Support based on student needs		Equity & Additional Resources based on needs	
Provide additional resources and support for students, families, and schools with the greatest needs. (Ex: 42 Low Performing Schools, EL students & their families, students experiencing homelessness)		Tutoring Program for 42 Low Performing schools	\$ 50,000,000
		MTSS Leader Stipend (1 lead per school) 21-22	\$ 1,500,000
		Data platform: screening, interventions, progress monitoring	\$ 2,250,000
		DIBELS for grades 4 & 5	\$ 200,000
<ul> <li>Additional Resources and Support Suggestions:</li> <li>Tutoring</li> <li>Additional Academic Support &amp; Interventions</li> <li>Bilingual Staff, translators, language</li> </ul>		Bilingual Family School Advocates for 34 schools	\$ 3,500,000
		School-based interpreters at schools with high percentages of multiple languages spoken	\$ 500,000
supports		CMS Language Assistance Line	\$ 600,000
<ul> <li>Behavior Supports &amp; Interventions</li> <li>Family Engagement &amp; Support</li> <li>Courses &amp; Curriculum that represent our students</li> <li>Student engagement through Arts, STEM, extracurriculars &amp; sports</li> <li>Additional staff (ex: Teacher Assistants)</li> <li>Support for attendance &amp; chronic absenteeism</li> </ul>		Technology for all school front offices to support translation ability	\$ 150,000
		Supplemental staff support for schools between 40%-53% poverty	\$ 2,000,000
		Contracted support for attendance and chronic absenteeism	\$ 1,000,000
		Senior Administrator: Extended Learning & Partnerships	\$400,000
<ul> <li>Teacher Professional Development, Coaching, &amp; Support <ul> <li>Orton-Gillingham Training</li> <li>Additional opportunities for teachers to learn &amp; develop their skills</li> <li>Focus on meeting student needs</li> </ul> </li> </ul>		Teacher Professional Development, Coaching & Support	
		Orton Training (all K-3 teachers in schools with highest needs)	\$ 2,000,000
		Extended Employment: Exemplar planning for differentiated core	\$ 45,000
		LETRS Training for district specialists	\$ 115,000
		PD Stipends for Elem Teachers - module completion	\$ 5,750,000
		Extended Employment: Development of Model Classrooms in each LC to support teacher PD	\$ 45,000
		Substitute funding: LC Continuous Improvement Instructional Leadership Teams	\$ 45,000
		LETRS Training for Admins, PreK & LETRS Success Manager	\$242,132

Social Emotional Learning & Mental Health		
<ul> <li>Support</li> <li>Access to mental health support</li> <li>Social emotional learning</li> <li>Counselors, Social Workers, &amp; Psychologists</li> </ul>	SEL & Mental Health	
	Continue employing the 35 Social Workers, Counselors, Psychologists from CARES Act	\$ 7,000,000
	20 Additional Social Workers, Counselors, Psychologists (21-22, 22-23, 23-24)	\$ 6,000,000
	School-based Mental Health (increased access + contracted full time therapists for targeted schools)	\$ 1,500,000
	Contracted support: SEL Curriculum Implementation Coaching & Support	\$ 200,000
	26 Additional Support Services Staff: Counselors, SW, BMTs, etc.	\$ 13,800,000
Virtual & Remote Options		
<ul> <li>Continue providing technology &amp; connectivity</li> <li>Provide a remote/virtual option for families</li> <li>Access to ebooks &amp; online learning tools</li> </ul>	Virtual & Remote	
	Continue to provide devices and connectivity	\$
	Continue ZoomEDU (3 years)	\$ 690,000
	Year 1 Staffing for new CMS Virtual Schools	\$ 3,500,000
	Desmos: Math Online Learning Tool	\$ 72,000
	NCVPS - additional course registrations	\$ 600,000
<ul> <li>Health &amp; Safety</li> <li>Continue PPE</li> <li>Continue sanitation supplies</li> <li>Nurses/ Nurse Extenders</li> </ul>	Health & Safety	
	Continue providing PPE & cleaning/sanitation supplies	\$ 6,000,000
	6 COVID-19 Coordinators	\$ 350,000
	1 Additional Coordinated School Health Specialist	\$ 230,000
	Vaccine Attestation Contract	\$ 60,000
	\$750 Supplemental Pay for school-based staff managing the COVID-19 testing program	\$ 200,000
Staffing Needs		
	Staffing Needs	
	Recruitment & Retention Bonuses: Bus Drivers	\$ 1,550,000
	Recruitment Bonuses: EC Teachers	\$ 270,000
	Recruitment Bonuses: Instructional substitutes	\$ 82,000
	Recruitment Bonuses: HVAC Staff	\$ 11,000
	3 Guest Teacher positions for 46 schools	\$ 5,800,000
	HR Staff - Christine - 7 staff temporary members COVID related increased workload	\$ 1,685,109
	Additional Guest Teacher positions - 2 GTs for all schools for 21-22 & 22-23	\$ 31,700,000
	Sub bonuses - based on number of jobs each month (5/month = \$200; 10/month = \$500) All staff retention bonus (\$2,500 for full time staff; \$1,250 for part time staff	